



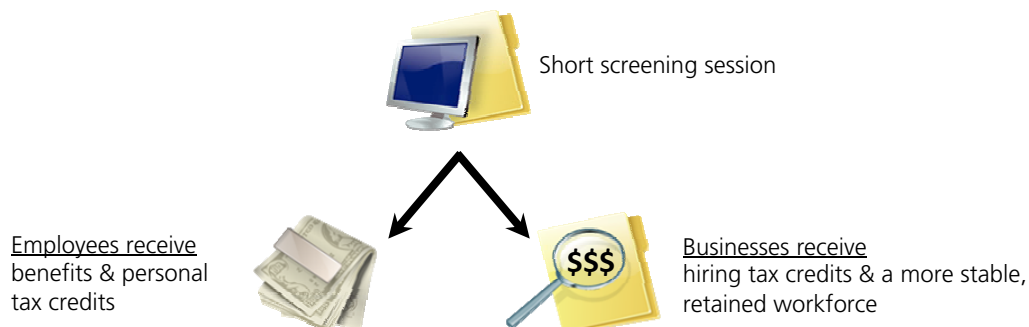
## Employer Hiring Tax Credit & Employee Benefit Screening Service

SF Works, a nonprofit organization housed within the San Francisco Chamber of Commerce, builds the careers and self-sufficiency of entry-tier and low-income workers, and helps San Francisco businesses reap the benefits of a stable, skilled and engaged workforce. SF Works is offering a service to help businesses access hiring tax credits, while connecting their workers to community and public resources.

**What is the Service?** As a San Francisco business you may be eligible for four types of federal, state and local hiring tax credits. If your business qualifies for one or more credits, you could save from \$300 to \$37,000 per qualifying employee. To help determine your eligibility and help you access maximum savings, we provide short one-on-one screenings to your employees. During these sessions, employees provide our staff with personal, demographic information, which we use to help them apply for community benefits and personal tax credits. We then use this same information as well as HR records to determine whether your business is eligible for hiring tax credits. We can help your business secure the needed documentation and complete the paperwork and administrative steps to secure tax savings.

**How Will this Benefit My Business?** When SF Works provides our benefits and tax credit screening and associated services at your workplace, your business can receive robust tax credits that can substantially reduce your local, state and federal tax burden. Additionally, by connecting your eligible employees with benefits, you may experience lower turn-over and greater employee satisfaction and productivity.

**How Will this Benefit My Employees?** Our screenings of your employees who earn up to \$42,000 a year can put extra money in their pockets, which can contribute significantly to family financial security. We will screen and enroll your employees in community resources such as discounted after-school and summer-camp programs for their children, discounted utilities, and below-market rate rental housing and public benefits such as the Earned Income Tax Credit, free tax preparation, and more. The average savings per qualified employee is \$1,200.



**Why SF Works?** Our service can access more lucrative credits than are often generated from other tax credit providers because we can secure in-depth demographic information from your employees that will benefit both them and you. In addition, SF Works will add value to your employee relationships by building goodwill and reducing turnover – which in turn saves you more money and will help you continue to secure additional tax savings in future years. As a program of the San Francisco Chamber of Commerce, our interest is to help San Francisco businesses and their employees succeed.

**How Do I Get Started?** For more information about screening your employees, applying for hiring tax credits, and to learn about our services, contact Paige Buck at (415) 217-5182 or pbuck@sfworks.org. For a free guide to the four types of hiring tax credits available to San Francisco businesses, visit [www.sfworks.org/taxcredits](http://www.sfworks.org/taxcredits).

**Employees benefit, your business benefits.**